

**CITY OF FONTANA
LIFEGUARD / WATER SAFETY INSTRUCTOR (WSI)**

DEFINITION: Under supervision, enforce all pool regulations, perform rescues, instruct swimming classes in beginning through advanced skills, maintain pool area and equipment and does related work as required.

ESSENTIAL FUNCTIONS: The employee must have the ability to:

- Swim with proficiency and endurance.
- Meet standards of swimming competency as established by the American Red Cross Aquatic Standards and the Fontana Community Services Department.
- Prevent dangerous situations, recognize emergencies, and take appropriate action.
- Effectively enforce pool rules and policies.
- Establish and maintain cooperative working relationships with both staff and pool patrons.
- Communicate effectively both orally and in writing.

THE ABOVE LIST OF ESSENTIAL FUNCTIONS IS NOT EXHAUSTIVE AND MAY BE SUPPLEMENTED AS NECESSARY BY THE EMPLOYER.

WORKING CONDITIONS: This position requires sitting, standing, walking, reaching, twisting, turning, bending, stooping, squatting and crouching in the performance of daily duties. This position also requires both near and far vision and acute hearing. Will also be working in outdoor area and may be exposed to extreme weather conditions.

EXPERIENCE AND TRAINING GUIDELINES

A combination of experience and training that would likely provide the required knowledge and abilities is qualifying. The employee must have the knowledge of:

- Principles and practices of water safety, rescue methods, lifesaving techniques, and first aid as applied to accidents in the water and surrounding pool areas.
- Techniques and methods of swimming instruction for all age groups.
- Must be at least sixteen (16) years of age and have a valid work permit.

Must have current certifications in:

- Lifeguard/First Aid Training
- CPR/AED for Lifeguards or professional rescuer
- First Aid for Public Safety Personnel (Title 22)
- Instructors must also possess a Water Safety Instructor's Certification (WSI).