

CITY OF FONTANA
POLICE MANAGEMENT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 10/18/2025

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Police Sergeant w/Intermediate Certificate	PM01	\$62.91 \$10,904.40 \$130,852.80	\$66.06 \$11,450.40 \$137,404.80	\$69.37 \$12,024.14 \$144,289.60	\$72.84 \$12,625.60 \$151,507.20	\$76.49 \$13,258.27 \$159,099.20	Hourly Monthly Annual
Police Sergeant w/Advanced Certificate	PM02	\$65.82 \$11,408.80 \$136,905.60	\$69.12 \$11,980.80 \$143,769.60	\$72.58 \$12,580.54 \$150,966.40	\$76.21 \$13,209.74 \$158,516.80	\$80.03 \$13,871.87 \$166,462.40	
Police Lieutenant w/Intermediate Certificate	PM03	\$76.39 \$13,240.94 \$158,891.20	\$80.21 \$13,903.07 \$166,836.80	\$84.23 \$14,599.87 \$175,198.40	\$88.45 \$15,331.34 \$183,976.00	\$92.88 \$16,099.20 \$193,190.40	
Police Lieutenant w/Advanced Certificate	PM04	\$80.29 \$13,916.94 \$167,003.20	\$84.31 \$14,613.74 \$175,364.80	\$88.53 \$15,345.20 \$184,142.40	\$92.96 \$16,113.07 \$193,356.80	\$97.61 \$16,919.07 \$203,028.80	
Police Captain	PM05	\$92.34 \$16,005.60 \$192,067.20	\$96.96 \$16,806.40 \$201,676.80	\$101.81 \$17,647.07 \$211,764.80	\$106.91 \$18,531.07 \$222,372.80	\$112.26 \$19,458.40 \$233,500.80	