

**CITY OF FONTANA**  
**POLICE OFFICERS' ASSOCIATION HOURLY/MONTHLY/ANNUAL PAY SCHEDULE**  
**EFFECTIVE 07/12/2025**

<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	
Police Officer Trainee (non-sworn)	PO01	\$40.34 \$6,992.27 \$83,907.20	(Step "1" Only)				Hourly Monthly Annual
Police Officer	PO02	\$44.38 \$7,692.54 \$92,310.40	\$46.60 \$8,077.34 \$96,928.00	\$48.93 \$8,481.20 \$101,774.40	\$51.38 \$8,905.87 \$106,870.40	\$53.95 \$9,351.34 \$112,216.00	
Police Officer w/Intermediate Certificate	PO03	\$46.41 \$8,044.40 \$96,532.80	\$48.74 \$8,448.27 \$101,379.20	\$51.18 \$8,871.20 \$106,454.40	\$53.74 \$9,314.94 \$111,779.20	\$56.43 \$9,781.20 \$117,374.40	
Police Officer w/Advanced Certificate	PO04	\$48.50 \$8,406.67 \$100,880.00	\$50.93 \$8,827.87 \$105,934.40	\$53.48 \$9,269.87 \$111,238.40	\$56.16 \$9,734.40 \$116,812.80	\$58.97 \$10,221.47 \$122,657.60	
Police Corporal w/Intermediate Certificate	PO05	\$51.01 \$8,841.74 \$106,100.80	\$53.57 \$9,285.47 \$111,425.60	\$56.25 \$9,750.00 \$117,000.00	\$59.07 \$10,238.80 \$122,865.60	\$62.03 \$10,751.87 \$129,022.40	
Police Corporal w/Advanced Certificate	PO06	\$55.31 \$9,587.07 \$115,044.80	\$58.08 \$10,067.20 \$120,806.40	\$60.99 \$10,571.60 \$126,859.20	\$64.04 \$11,100.27 \$133,203.20	\$67.25 \$11,656.67 \$139,880.00	