

**CITY OF FONTANA**  
**PUBLIC WORKS BARGAINING UNIT**  
**HOURLY/MONTHLY/ANNUAL/PAY SCHEDULE**  
**Effective 07/12/2025**

<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Aquatics Maintenance Worker	PW01	\$26.34 \$4,565.60 \$54,787.20	\$27.66 \$4,794.40 \$57,532.80	\$29.05 \$5,035.34 \$60,424.00	\$30.51 \$5,288.40 \$63,460.80	\$32.04 <b>Hourly</b> \$5,553.60 <b>Monthly</b> \$66,643.20 <b>Annual</b>
Equipment Mechanic I	PW03	\$29.96 \$5,193.07 \$62,316.80	\$31.46 \$5,453.07 \$65,436.80	\$33.04 \$5,726.94 \$68,723.20	\$34.70 \$6,014.67 \$72,176.00	\$36.44 \$6,316.27 \$75,795.20
Equipment Mechanic II	PW04	\$32.92 \$5,706.14 \$68,473.60	\$34.57 \$5,992.14 \$71,905.60	\$36.30 \$6,292.00 \$75,504.00	\$38.12 \$6,607.47 \$79,289.60	\$40.03 \$6,938.54 \$83,262.40
Heavy Equipment Operator	PW07	\$31.62 \$5,480.80 \$65,769.60	\$33.21 \$5,756.40 \$69,076.80	\$34.88 \$6,045.87 \$72,550.40	\$36.63 \$6,349.20 \$76,190.40	\$38.47 \$6,668.14 \$80,017.60
Irrigation Technician	PW16	\$33.36 \$5,782.40 \$69,388.80	\$35.03 \$6,071.87 \$72,862.40	\$36.79 \$6,376.94 \$76,523.20	\$38.63 \$6,695.87 \$80,350.40	\$40.57 \$7,032.14 \$84,385.60
Lead Equipment Mechanic	PW02	\$36.19 \$6,272.94 \$75,275.20	\$38.00 \$6,586.67 \$79,040.00	\$39.90 \$6,916.00 \$82,992.00	\$41.90 \$7,262.67 \$87,152.00	\$44.00 \$7,626.67 \$91,520.00
Mechanic Assistant	PW11	\$23.38 \$4,052.54 \$48,630.40	\$24.55 \$4,255.34 \$51,064.00	\$25.78 \$4,468.54 \$53,622.40	\$27.07 \$4,692.14 \$56,305.60	\$28.43 \$4,927.87 \$59,134.40
Public Works Crew Leader	PW13	\$33.12 \$5,740.80 \$68,889.60	\$34.78 \$6,028.54 \$72,342.40	\$36.52 \$6,330.14 \$75,961.60	\$38.35 \$6,647.34 \$79,768.00	\$40.27 \$6,980.14 \$83,761.60
Public Works Maintenance Worker I	PW10	\$24.09 \$4,175.60 \$50,107.20	\$25.30 \$4,385.34 \$52,624.00	\$26.57 \$4,605.47 \$55,265.60	\$27.90 \$4,836.00 \$58,032.00	\$29.30 \$5,078.67 \$60,944.00
Public Works Maintenance Worker II	PW12	\$25.98 \$4,503.20 \$54,038.40	\$27.28 \$4,728.54 \$56,742.40	\$28.65 \$4,966.00 \$59,592.00	\$30.09 \$5,215.60 \$62,587.20	\$31.60 \$5,477.34 \$65,728.00
Pump Maintenance Technician I	PW17	\$28.54 \$4,946.94 \$59,363.20	\$29.97 \$5,194.80 \$62,337.60	\$31.47 \$5,454.80 \$65,457.60	\$33.05 \$5,728.67 \$68,744.00	\$34.71 \$6,016.40 \$72,196.80
Pump Maintenance Technician II	PW15	\$33.30 \$5,772.00 \$69,264.00	\$34.97 \$6,061.47 \$72,737.60	\$36.72 \$6,364.80 \$76,377.60	\$38.56 \$6,683.74 \$80,204.80	\$40.49 \$7,018.27 \$84,219.20
Senior Public Works Maintenance Worker	PW18	\$28.74 \$4,981.60 \$59,779.20	\$30.18 \$5,231.20 \$62,774.40	\$31.69 \$5,492.94 \$65,915.20	\$33.28 \$5,768.54 \$69,222.40	\$34.95 \$6,058.00 \$72,696.00

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Tree Trimmer Specialist	PW19	\$30.14 \$5,224.27 \$62,691.20	\$31.65 \$5,486.00 \$65,832.00	\$33.24 \$5,761.60 \$69,139.20	\$34.91 \$6,051.07 \$72,612.80	\$36.66 <b>Hourly</b> \$6,354.40 <b>Monthly</b> \$76,252.80 <b>Annual</b>
Welder/Fabricator	PW08	\$34.38 \$5,959.20 \$71,510.40	\$36.10 \$6,257.34 \$75,088.00	\$37.91 \$6,571.07 \$78,852.80	\$39.81 \$6,900.40 \$82,804.80	\$41.81 \$7,247.07 \$86,964.80