

**CITY OF FONTANA  
POLICE BENEFIT ASSOCIATION  
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE  
Effective 07/12/2025**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Animal Services Officer I	PB09	\$25.74	\$27.03	\$28.39	\$29.81	\$31.31	<b>Hourly Monthly Annual</b>
		\$4,461.60	\$4,685.20	\$4,920.94	\$5,167.07	\$5,427.07	
		\$53,539.20	\$56,222.40	\$59,051.20	\$62,004.80	\$65,124.80	
Animal Services Officer II	PB29	\$29.61	\$31.10	\$32.66	\$34.30	\$36.02	
		\$5,132.40	\$5,390.67	\$5,661.07	\$5,945.34	\$6,243.47	
		\$61,588.80	\$64,688.00	\$67,932.80	\$71,344.00	\$74,921.60	
Civilian Investigations Technician	PB30	\$32.79	\$34.43	\$36.16	\$37.97	\$39.87	
		\$5,683.60	\$5,967.87	\$6,267.74	\$6,581.47	\$6,910.80	
		\$68,203.20	\$71,614.40	\$75,212.80	\$78,977.60	\$82,929.60	
Community Outreach Coordinator	PB10	\$31.58	\$33.16	\$34.82	\$36.57	\$38.40	
		\$5,473.87	\$5,747.74	\$6,035.47	\$6,338.80	\$6,656.00	
		\$65,686.40	\$68,972.80	\$72,425.60	\$76,065.60	\$79,872.00	
Community Services Officer I	PB11	\$26.05	\$27.36	\$28.73	\$30.17	\$31.68	
		\$4,515.34	\$4,742.40	\$4,979.87	\$5,229.47	\$5,491.20	
		\$54,184.00	\$56,908.80	\$59,758.40	\$62,753.60	\$65,894.40	
Community Services Officer II	PB12	\$28.37	\$29.79	\$31.28	\$32.85	\$34.50	
		\$4,917.47	\$5,163.60	\$5,421.87	\$5,694.00	\$5,980.00	
		\$59,009.60	\$61,963.20	\$65,062.40	\$68,328.00	\$71,760.00	
Court Liason	PB31	\$31.58	\$33.16	\$34.82	\$36.57	\$38.40	
		\$5,473.87	\$5,747.74	\$6,035.47	\$6,338.80	\$6,656.00	
		\$65,686.40	\$68,972.80	\$72,425.60	\$76,065.60	\$79,872.00	
Crime Analyst I	PB27	\$38.59	\$40.52	\$42.55	\$44.68	\$46.92	
		\$6,688.94	\$7,023.47	\$7,375.34	\$7,744.54	\$8,132.80	
		\$80,267.20	\$84,281.60	\$88,504.00	\$92,934.40	\$97,593.60	
Crime Analyst II	PB28	\$42.63	\$44.77	\$47.01	\$49.37	\$51.84	
		\$7,389.20	\$7,760.14	\$8,148.40	\$8,557.47	\$8,985.60	
		\$88,670.40	\$93,121.60	\$97,780.80	\$102,689.60	\$107,827.20	
Forensics Investigator	PB19	\$34.82	\$36.57	\$38.40	\$40.32	\$42.34	
		\$6,035.47	\$6,338.80	\$6,656.00	\$6,988.80	\$7,338.94	
		\$72,425.60	\$76,065.60	\$79,872.00	\$83,865.60	\$88,067.20	
Lead Police Dispatcher	PB13	\$35.54	\$37.32	\$39.19	\$41.15	\$43.21	
		\$6,160.27	\$6,468.80	\$6,792.94	\$7,132.67	\$7,489.74	
		\$73,923.20	\$77,625.60	\$81,515.20	\$85,592.00	\$89,876.80	
Lead Property Technician	PB14	\$30.27	\$31.79	\$33.38	\$35.05	\$36.81	
		\$5,246.80	\$5,510.27	\$5,785.87	\$6,075.34	\$6,380.40	
		\$62,961.60	\$66,123.20	\$69,430.40	\$72,904.00	\$76,564.80	
Police Administrative Analyst I	PB04	\$39.41	\$41.39	\$43.46	\$45.64	\$47.93	
		\$6,831.07	\$7,174.27	\$7,533.07	\$7,910.94	\$8,307.87	
		\$81,972.80	\$86,091.20	\$90,396.80	\$94,931.20	\$99,694.40	
Police Administrative Analyst II	PB05	\$43.55	\$45.73	\$48.02	\$50.43	\$52.96	
		\$7,548.67	\$7,926.54	\$8,323.47	\$8,741.20	\$9,179.74	
		\$90,584.00	\$95,118.40	\$99,881.60	\$104,894.40	\$110,156.80	

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Police Administrative Assistant	PB25	\$26.01 \$4,508.40 \$54,100.80	\$27.32 \$4,735.47 \$56,825.60	\$28.69 \$4,972.94 \$59,675.20	\$30.13 \$5,222.54 \$62,670.40	\$31.64 \$5,484.27 \$65,811.20	Hourly Monthly Annual
Police Administrative Technician	PB08	\$28.89 \$5,007.60 \$60,091.20	\$30.34 \$5,258.94 \$63,107.20	\$31.86 \$5,522.40 \$66,268.80	\$33.46 \$5,799.74 \$69,596.80	\$35.14 \$6,090.94 \$73,091.20	
Police Digital Forensics Technician I	PB32	\$31.58 \$5,473.87 \$65,686.40	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	
Police Digital Forensics Technician II	PB15	\$47.03 \$8,151.87 \$97,822.40	\$49.39 \$8,560.94 \$102,731.20	\$51.86 \$8,989.07 \$107,868.80	\$54.46 \$9,439.74 \$113,276.80	\$57.19 \$9,912.94 \$118,955.20	
Police Dispatch Call Taker	PB16	\$25.07 \$4,345.47 \$52,145.60	\$26.33 \$4,563.87 \$54,766.40	\$27.65 \$4,792.67 \$57,512.00	\$29.04 \$5,033.60 \$60,403.20	\$30.50 \$5,286.67 \$63,440.00	
Police Dispatcher (On-Call)*	PT16	\$29.20	\$30.66	\$32.20	\$33.81	\$35.51	
		Non-Classified, Part-Time Classification					
Police Dispatcher I	PB17	\$29.20 \$5,061.34 \$60,736.00	\$30.66 \$5,314.40 \$63,772.80	\$32.20 \$5,581.34 \$66,976.00	\$33.81 \$5,860.40 \$70,324.80	\$35.51 \$6,155.07 \$73,860.80	
Police Dispatcher II	PB18	\$32.92 \$5,706.14 \$68,473.60	\$34.57 \$5,992.14 \$71,905.60	\$36.30 \$6,292.00 \$75,504.00	\$38.12 \$6,607.47 \$79,289.60	\$40.03 \$6,938.54 \$83,262.40	
Police Fleet Coordinator*	PT28	\$31.50	\$33.08	\$34.74	\$36.48	\$38.31	
		Non-Classified, Part-Time Classification					
Police Fleet Coordinator	PB20	\$31.50 \$5,460.00 \$65,520.00	\$33.08 \$5,733.87 \$68,806.40	\$34.74 \$6,021.60 \$72,259.20	\$36.48 \$6,323.20 \$75,878.40	\$38.31 \$6,640.40 \$79,684.80	
Police Property Technician	PB21	\$27.62 \$4,787.47 \$57,449.60	\$29.01 \$5,028.40 \$60,340.80	\$30.47 \$5,281.47 \$63,377.60	\$32.00 \$5,546.67 \$66,560.00	\$33.60 \$5,824.00 \$69,888.00	
Police Records Technician I	PB22	\$23.52 \$4,076.80 \$48,921.60	\$24.70 \$4,281.34 \$51,376.00	\$25.94 \$4,496.27 \$53,955.20	\$27.24 \$4,721.60 \$56,659.20	\$28.61 \$4,959.07 \$59,508.80	
Police Records Technician II	PB23	\$25.89 \$4,487.60 \$53,851.20	\$27.19 \$4,712.94 \$56,555.20	\$28.55 \$4,948.67 \$59,384.00	\$29.98 \$5,196.54 \$62,358.40	\$31.48 \$5,456.54 \$65,478.40	
Police Training Specialist	PB24	\$34.15 \$5,919.34 \$71,032.00	\$35.86 \$6,215.74 \$74,588.80	\$37.66 \$6,527.74 \$78,332.80	\$39.55 \$6,855.34 \$82,264.00	\$41.53 \$7,198.54 \$86,382.40	

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Senior Community Services Officer	PB26	\$31.16	\$32.72	\$34.36	\$36.08	\$37.89	<b>Hourly</b>
		\$5,401.07	\$5,671.47	\$5,955.74	\$6,253.87	\$6,567.60	<b>Monthly</b>
		\$64,812.80	\$68,057.60	\$71,468.80	\$75,046.40	\$78,811.20	<b>Annual</b>
Traffic Investigations Technician	PB33	\$31.58	\$33.16	\$34.82	\$36.57	\$38.40	
		\$5,473.87	\$5,747.74	\$6,035.47	\$6,338.80	\$6,656.00	
		\$65,686.40	\$68,972.80	\$72,425.60	\$76,065.60	\$79,872.00	