

**CITY OF FONTANA**  
**POLICE BENEFIT ASSOCIATION**  
**HOURLY/MONTHLY/ANNUAL PAY SCHEDULE**  
**Effective 07/12/2025**

<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	
Animal Services Officer I	PB09	\$25.74 \$4,461.60 \$53,539.20	\$27.03 \$4,685.20 \$56,222.40	\$28.39 \$4,920.94 \$59,051.20	\$29.81 \$5,167.07 \$62,004.80	\$31.31 \$5,427.07 \$65,124.80	Hourly Monthly Annual
Animal Services Officer II	PB29	\$29.61 \$5,132.40 \$61,588.80	\$31.10 \$5,390.67 \$64,688.00	\$32.66 \$5,661.07 \$67,932.80	\$34.30 \$5,945.34 \$71,344.00	\$36.02 \$6,243.47 \$74,921.60	
Civilian Investigations Technician	PB30	\$32.79 \$5,683.60 \$68,203.20	\$34.43 \$5,967.87 \$71,614.40	\$36.16 \$6,267.74 \$75,212.80	\$37.97 \$6,581.47 \$78,977.60	\$39.87 \$6,910.80 \$82,929.60	
Community Outreach Coordinator	PB10	\$31.58 \$5,473.87 \$65,686.40	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	
Community Services Officer I	PB11	\$26.05 \$4,515.34 \$54,184.00	\$27.36 \$4,742.40 \$56,908.80	\$28.73 \$4,979.87 \$59,758.40	\$30.17 \$5,229.47 \$62,753.60	\$31.68 \$5,491.20 \$65,894.40	
Community Services Officer II	PB12	\$28.37 \$4,917.47 \$59,009.60	\$29.79 \$5,163.60 \$61,963.20	\$31.28 \$5,421.87 \$65,062.40	\$32.85 \$5,694.00 \$68,328.00	\$34.50 \$5,980.00 \$71,760.00	
Court Liason	PB31	\$31.58 \$5,473.87 \$65,686.40	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	
Crime Analyst I	PB27	\$38.59 \$6,688.94 \$80,267.20	\$40.52 \$7,023.47 \$84,281.60	\$42.55 \$7,375.34 \$88,504.00	\$44.68 \$7,744.54 \$92,934.40	\$46.92 \$8,132.80 \$97,593.60	
Crime Analyst II	PB28	\$42.63 \$7,389.20 \$88,670.40	\$44.77 \$7,760.14 \$93,121.60	\$47.01 \$8,148.40 \$97,780.80	\$49.37 \$8,557.47 \$102,689.60	\$51.84 \$8,985.60 \$107,827.20	
Forensics Investigator	PB19	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	\$40.32 \$6,988.80 \$83,865.60	\$42.34 \$7,338.94 \$88,067.20	
Lead Police Dispatcher	PB13	\$35.54 \$6,160.27 \$73,923.20	\$37.32 \$6,468.80 \$77,625.60	\$39.19 \$6,792.94 \$81,515.20	\$41.15 \$7,132.67 \$85,592.00	\$43.21 \$7,489.74 \$89,876.80	
Lead Property Technician	PB14	\$30.27 \$5,246.80 \$62,961.60	\$31.79 \$5,510.27 \$66,123.20	\$33.38 \$5,785.87 \$69,430.40	\$35.05 \$6,075.34 \$72,904.00	\$36.81 \$6,380.40 \$76,564.80	
Police Administrative Analyst I	PB04	\$39.41 \$6,831.07 \$81,972.80	\$41.39 \$7,174.27 \$86,091.20	\$43.46 \$7,533.07 \$90,396.80	\$45.64 \$7,910.94 \$94,931.20	\$47.93 \$8,307.87 \$99,694.40	
Police Administrative Analyst II	PB05	\$43.55 \$7,548.67 \$90,584.00	\$45.73 \$7,926.54 \$95,118.40	\$48.02 \$8,323.47 \$99,881.60	\$50.43 \$8,741.20 \$104,894.40	\$52.96 \$9,179.74 \$110,156.80	

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Police Administrative Assistant	PB25	\$26.01 \$4,508.40 \$54,100.80	\$27.32 \$4,735.47 \$56,825.60	\$28.69 \$4,972.94 \$59,675.20	\$30.13 \$5,222.54 \$62,670.40	\$31.64 \$5,484.27 \$65,811.20	Hourly Monthly Annual
Police Administrative Technician	PB08	\$28.89 \$5,007.60 \$60,091.20	\$30.34 \$5,258.94 \$63,107.20	\$31.86 \$5,522.40 \$66,268.80	\$33.46 \$5,799.74 \$69,596.80	\$35.14 \$6,090.94 \$73,091.20	
Police Digital Forensics Technician I	PB32	\$31.58 \$5,473.87 \$65,686.40	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	
Police Digital Forensics Technician II	PB15	\$47.03 \$8,151.87 \$97,822.40	\$49.39 \$8,560.94 \$102,731.20	\$51.86 \$8,989.07 \$107,868.80	\$54.46 \$9,439.74 \$113,276.80	\$57.19 \$9,912.94 \$118,955.20	
Police Dispatch Call Taker	PB16	\$25.07 \$4,345.47 \$52,145.60	\$26.33 \$4,563.87 \$54,766.40	\$27.65 \$4,792.67 \$57,512.00	\$29.04 \$5,033.60 \$60,403.20	\$30.50 \$5,286.67 \$63,440.00	
Police Dispatcher (On-Call)*	PT16	\$29.20	\$30.66	\$32.20	\$33.81	\$35.51	
			Non-Classified, Part-Time Classification				
Police Dispatcher I	PB17	\$29.20 \$5,061.34 \$60,736.00	\$30.66 \$5,314.40 \$63,772.80	\$32.20 \$5,581.34 \$66,976.00	\$33.81 \$5,860.40 \$70,324.80	\$35.51 \$6,155.07 \$73,860.80	
Police Dispatcher II	PB18	\$32.92 \$5,706.14 \$68,473.60	\$34.57 \$5,992.14 \$71,905.60	\$36.30 \$6,292.00 \$75,504.00	\$38.12 \$6,607.47 \$79,289.60	\$40.03 \$6,938.54 \$83,262.40	
Police Fleet Coordinator*	PT28	\$31.50	\$33.08	\$34.74	\$36.48	\$38.31	
			Non-Classified, Part-Time Classification				
Police Fleet Coordinator	PB20	\$31.50 \$5,460.00 \$65,520.00	\$33.08 \$5,733.87 \$68,806.40	\$34.74 \$6,021.60 \$72,259.20	\$36.48 \$6,323.20 \$75,878.40	\$38.31 \$6,640.40 \$79,684.80	
Police Property Technician	PB21	\$27.62 \$4,787.47 \$57,449.60	\$29.01 \$5,028.40 \$60,340.80	\$30.47 \$5,281.47 \$63,377.60	\$32.00 \$5,546.67 \$66,560.00	\$33.60 \$5,824.00 \$69,888.00	
Police Records Technician I	PB22	\$23.52 \$4,076.80 \$48,921.60	\$24.70 \$4,281.34 \$51,376.00	\$25.94 \$4,496.27 \$53,955.20	\$27.24 \$4,721.60 \$56,659.20	\$28.61 \$4,959.07 \$59,508.80	
Police Records Technician II	PB23	\$25.89 \$4,487.60 \$53,851.20	\$27.19 \$4,712.94 \$56,555.20	\$28.55 \$4,948.67 \$59,384.00	\$29.98 \$5,196.54 \$62,358.40	\$31.48 \$5,456.54 \$65,478.40	
Police Training Specialist	PB24	\$34.15 \$5,919.34 \$71,032.00	\$35.86 \$6,215.74 \$74,588.80	\$37.66 \$6,527.74 \$78,332.80	\$39.55 \$6,855.34 \$82,264.00	\$41.53 \$7,198.54 \$86,382.40	

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Senior Community Services Officer	PB26	\$31.16 \$5,401.07 \$64,812.80	\$32.72 \$5,671.47 \$68,057.60	\$34.36 \$5,955.74 \$71,468.80	\$36.08 \$6,253.87 \$75,046.40	\$37.89 \$6,567.60 \$78,811.20	<b>Hourly</b> <b>Monthly</b> <b>Annual</b>
Traffic Investigations Technician	PB33	\$31.58 \$5,473.87 \$65,686.40	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	