

**CITY OF FONTANA**  
**CITY HALL BARGAINING UNIT**  
**HOURLY/MONTHLY/ANNUAL PAY SCHEDULE**  
**Effective 07/12/2025**

<b>TITLE</b>	<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>Hourly</b>
							<b>Monthly</b>
							<b>Annual</b>
Account Clerk I	CH01	\$22.80 \$3,952.00 \$47,424.00	\$23.94 \$4,149.60 \$49,795.20	\$25.14 \$4,357.60 \$52,291.20	\$26.40 \$4,576.00 \$54,912.00	\$27.72 \$4,804.80 \$57,657.60	
Account Clerk II	CH02	\$24.66 \$4,274.40 \$51,292.80	\$25.90 \$4,489.34 \$53,872.00	\$27.20 \$4,714.67 \$56,576.00	\$28.56 \$4,950.40 \$59,404.80	\$29.99 \$5,198.27 \$62,379.20	
Accountant I	CH03	\$36.26 \$6,285.07 \$75,420.80	\$38.08 \$6,600.54 \$79,206.40	\$39.99 \$6,931.60 \$83,179.20	\$41.99 \$7,278.27 \$87,339.20	\$44.09 \$7,642.27 \$91,707.20	
Accountant II	CH04	\$40.28 \$6,981.87 \$83,782.40	\$42.30 \$7,332.00 \$87,984.00	\$44.42 \$7,699.47 \$92,393.60	\$46.65 \$8,086.00 \$97,032.00	\$48.99 \$8,491.60 \$101,899.20	
Accounting Technician	CH05	\$33.09 \$5,735.60 \$68,827.20	\$34.75 \$6,023.34 \$72,280.00	\$36.49 \$6,324.94 \$75,899.20	\$38.32 \$6,642.14 \$79,705.60	\$40.24 \$6,974.94 \$83,699.20	
Administrative Analyst I	CH07	\$38.05 \$6,595.34 \$79,144.00	\$39.96 \$6,926.40 \$83,116.80	\$41.96 \$7,273.07 \$87,276.80	\$44.06 \$7,637.07 \$91,644.80	\$46.27 \$8,020.14 \$96,241.60	
Administrative Analyst II	CH08	\$42.14 \$7,304.27 \$87,651.20	\$44.25 \$7,670.00 \$92,040.00	\$46.47 \$8,054.80 \$96,657.60	\$48.80 \$8,458.67 \$101,504.00	\$51.24 \$8,881.60 \$106,579.20	
Administrative Assistant	CH64	\$25.18 \$4,364.54 \$52,374.40	\$26.44 \$4,582.94 \$54,995.20	\$27.77 \$4,813.47 \$57,761.60	\$29.16 \$5,054.40 \$60,652.80	\$30.62 \$5,307.47 \$63,689.60	
Administrative Clerk I	CH10	\$20.07 \$3,478.80 \$41,745.60	\$21.08 \$3,653.87 \$43,846.40	\$22.14 \$3,837.60 \$46,051.20	\$23.25 \$4,030.00 \$48,360.00	\$24.42 \$4,232.80 \$50,793.60	
Administrative Clerk II	CH11	\$22.15 \$3,839.34 \$46,072.00	\$23.26 \$4,031.74 \$48,380.80	\$24.43 \$4,234.54 \$50,814.40	\$25.66 \$4,447.74 \$53,372.80	\$26.95 \$4,671.34 \$56,056.00	
Administrative Technician	CH12	\$27.98 \$4,849.87 \$58,198.40	\$29.38 \$5,092.54 \$61,110.40	\$30.85 \$5,347.34 \$64,168.00	\$32.40 \$5,616.00 \$67,392.00	\$34.02 \$5,896.80 \$70,761.60	
Aquatics Coordinator	CH13	\$30.49 \$5,284.94 \$63,419.20	\$32.02 \$5,550.14 \$66,601.60	\$33.63 \$5,829.20 \$69,950.40	\$35.32 \$6,122.14 \$73,465.60	\$37.09 \$6,428.94 \$77,147.20	
Assistant Engineer	CH14	\$44.92 \$7,786.14 \$93,433.60	\$47.17 \$8,176.14 \$98,113.60	\$49.53 \$8,585.20 \$103,022.40	\$52.01 \$9,015.07 \$108,180.80	\$54.62 \$9,467.47 \$113,609.60	
Assistant Planner	CH16	\$37.96 \$6,579.74 \$78,956.80	\$39.86 \$6,909.07 \$82,908.80	\$41.86 \$7,255.74 \$87,068.80	\$43.96 \$7,619.74 \$91,436.80	\$46.16 \$8,001.07 \$96,012.80	

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Associate Engineer	CH17	\$51.00 \$8,840.00 \$106,080.00	\$53.55 \$9,282.00 \$111,384.00	\$56.23 \$9,746.54 \$116,958.40	\$59.05 \$10,235.34 \$122,824.00	\$62.01 \$10,748.40 \$128,980.80	<b>Hourly Monthly Annual</b>
Associate Planner	CH18	\$42.26 \$7,325.07 \$87,900.80	\$44.38 \$7,692.54 \$92,310.40	\$46.60 \$8,077.34 \$96,928.00	\$48.93 \$8,481.20 \$101,774.40	\$51.38 \$8,905.87 \$106,870.40	
Budget Analyst I	CH82	\$39.86 \$6,909.07 \$82,908.80	\$41.86 \$7,255.74 \$87,068.80	\$43.96 \$7,619.74 \$91,436.80	\$46.16 \$8,001.07 \$96,012.80	\$48.47 \$8,401.47 \$100,817.60	
Budget Analyst II	CH80	\$44.15 \$7,652.67 \$91,832.00	\$46.36 \$8,035.74 \$96,428.80	\$48.68 \$8,437.87 \$101,254.40	\$51.12 \$8,860.80 \$106,329.60	\$53.68 \$9,304.54 \$111,654.40	
Building Inspector I	CH19	\$33.16 \$5,747.74 \$68,972.80	\$34.82 \$6,035.47 \$72,425.60	\$36.57 \$6,338.80 \$76,065.60	\$38.40 \$6,656.00 \$79,872.00	\$40.32 \$6,988.80 \$83,865.60	
Building Inspector II	CH20	\$36.47 \$6,321.47 \$75,857.60	\$38.30 \$6,638.67 \$79,664.00	\$40.22 \$6,971.47 \$83,657.60	\$42.24 \$7,321.60 \$87,859.20	\$44.36 \$7,689.07 \$92,268.80	
Buyer I	CH23	\$27.59 \$4,782.27 \$57,387.20	\$28.97 \$5,021.47 \$60,257.60	\$30.42 \$5,272.80 \$63,273.60	\$31.95 \$5,538.00 \$66,456.00	\$33.55 \$5,815.34 \$69,784.00	
Buyer II	CH78	\$31.17 \$5,402.80 \$64,833.60	\$32.73 \$5,673.20 \$68,078.40	\$34.37 \$5,957.47 \$71,489.60	\$36.09 \$6,255.60 \$75,067.20	\$37.90 \$6,569.34 \$78,832.00	
Cashier	CH26	\$17.85 \$3,094.00 \$37,128.00	\$18.75 \$3,250.00 \$39,000.00	\$19.69 \$3,412.94 \$40,955.20	\$20.68 \$3,584.54 \$43,014.40	\$21.72 \$3,764.80 \$45,177.60	
Code Compliance Inspector	CH29	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	
Community Services Coordinator	CH30	\$30.49 \$5,284.94 \$63,419.20	\$32.02 \$5,550.14 \$66,601.60	\$33.63 \$5,829.20 \$69,950.40	\$35.32 \$6,122.14 \$73,465.60	\$37.09 \$6,428.94 \$77,147.20	
Contracts Analyst	CH83	\$41.82 \$7,248.80 \$86,985.60	\$43.92 \$7,612.80 \$91,353.60	\$46.12 \$7,994.14 \$95,929.60	\$48.43 \$8,394.54 \$100,734.40	\$50.86 \$8,815.74 \$105,788.80	
Engineering Technician I	CH33	\$34.24 \$5,934.94 \$71,219.20	\$35.96 \$6,233.07 \$74,796.80	\$37.76 \$6,545.07 \$78,540.80	\$39.65 \$6,872.67 \$82,472.00	\$41.64 \$7,217.60 \$86,611.20	
Engineering Technician II	CH34	\$41.17 \$7,136.14 \$85,633.60	\$43.23 \$7,493.20 \$89,918.40	\$45.40 \$7,869.34 \$94,432.00	\$47.67 \$8,262.80 \$99,153.60	\$50.06 \$8,677.07 \$104,124.80	

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Environmental Compliance Inspector I	CH37	\$32.95 \$5,711.34 \$68,536.00	\$34.60 \$5,997.34 \$71,968.00	\$36.33 \$6,297.20 \$75,566.40	\$38.15 \$6,612.67 \$79,352.00	\$40.06 \$6,943.74 \$83,324.80	<b>Hourly</b> <b>Monthly</b> <b>Annual</b>
Environmental Compliance Inspector II	CH67	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	
Environmental Compliance Technician	CH81	\$25.96 \$4,499.74 \$53,996.80	\$27.26 \$4,725.07 \$56,700.80	\$28.63 \$4,962.54 \$59,550.40	\$30.07 \$5,212.14 \$62,545.60	\$31.58 \$5,473.87 \$65,686.40	
GIS Analyst	CH43	\$37.28 \$6,461.87 \$77,542.40	\$39.15 \$6,786.00 \$81,432.00	\$41.11 \$7,125.74 \$85,508.80	\$43.17 \$7,482.80 \$89,793.60	\$45.33 \$7,857.20 \$94,286.40	
GIS Specialist	CH40	\$31.64 \$5,484.27 \$65,811.20	\$33.23 \$5,759.87 \$69,118.40	\$34.90 \$6,049.34 \$72,592.00	\$36.65 \$6,352.67 \$76,232.00	\$38.49 \$6,671.60 \$80,059.20	
Grant Analyst	CH61	\$47.93 \$8,307.87 \$99,694.40	\$50.33 \$8,723.87 \$104,686.40	\$52.85 \$9,160.67 \$109,928.00	\$55.50 \$9,620.00 \$115,440.00	\$58.28 \$10,101.87 \$121,222.40	
Housing Technician	CH41	\$34.34 \$5,952.27 \$71,427.20	\$36.06 \$6,250.40 \$75,004.80	\$37.87 \$6,564.14 \$78,769.60	\$39.77 \$6,893.47 \$82,721.60	\$41.76 \$7,238.40 \$86,860.80	
IT Systems Specialist	CH77	\$36.65 \$6,352.67 \$76,232.00	\$38.49 \$6,671.60 \$80,059.20	\$40.42 \$7,006.14 \$84,073.60	\$42.45 \$7,358.00 \$88,296.00	\$44.58 \$7,727.20 \$92,726.40	
IT Systems Technician	CH71	\$33.04 \$5,726.94 \$68,723.20	\$34.70 \$6,014.67 \$72,176.00	\$36.44 \$6,316.27 \$75,795.20	\$38.27 \$6,633.47 \$79,601.60	\$40.19 \$6,966.27 \$83,595.20	
IT Technician I	CH45	\$25.96 \$4,499.74 \$53,996.80	\$27.26 \$4,725.07 \$56,700.80	\$28.63 \$4,962.54 \$59,550.40	\$30.07 \$5,212.14 \$62,545.60	\$31.58 \$5,473.87 \$65,686.40	
IT Technician II	CH46	\$29.57 \$5,125.47 \$61,505.60	\$31.05 \$5,382.00 \$64,584.00	\$32.61 \$5,652.40 \$67,828.80	\$34.25 \$5,936.67 \$71,240.00	\$35.97 \$6,234.80 \$74,817.60	
Junior Software Engineer	CH84	\$36.60 \$6,344.00 \$76,128.00	\$38.43 \$6,661.20 \$79,934.40	\$40.36 \$6,995.74 \$83,948.80	\$42.38 \$7,345.87 \$88,150.40	\$44.50 \$7,713.34 \$92,560.00	
Landscape Technician I	CH48	\$32.55 \$5,642.00 \$67,704.00	\$34.18 \$5,924.54 \$71,094.40	\$35.89 \$6,220.94 \$74,651.20	\$37.69 \$6,532.94 \$78,395.20	\$39.58 \$6,860.54 \$82,326.40	
Landscape Technician II	CH49	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	

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Lead Traffic Signal Maintenance Technician	CH70	\$43.86 \$7,602.40 \$91,228.80	\$46.06 \$7,983.74 \$95,804.80	\$48.37 \$8,384.14 \$100,609.60	\$50.79 \$8,803.60 \$105,643.20	\$53.33 \$9,243.87 \$110,926.40	<b>Hourly</b> <b>Monthly</b> <b>Annual</b>
Marketing Specialist I	CH51	\$31.96 \$5,539.74 \$66,476.80	\$33.56 \$5,817.07 \$69,804.80	\$35.24 \$6,108.27 \$73,299.20	\$37.01 \$6,415.07 \$76,980.80	\$38.87 \$6,737.47 \$80,849.60	
Marketing Specialist II	CH50	\$42.44 \$7,356.27 \$88,275.20	\$44.57 \$7,725.47 \$92,705.60	\$46.80 \$8,112.00 \$97,344.00	\$49.14 \$8,517.60 \$102,211.20	\$51.60 \$8,944.00 \$107,328.00	
Multimedia Production Specialist I	CH79	\$32.17 \$5,576.14 \$66,913.60	\$33.78 \$5,855.20 \$70,262.40	\$35.47 \$6,148.14 \$73,777.60	\$37.25 \$6,456.67 \$77,480.00	\$39.12 \$6,780.80 \$81,369.60	
Multimedia Production Specialist II	CH85	\$33.82 \$5,862.14 \$70,345.60	\$35.52 \$6,156.80 \$73,881.60	\$37.30 \$6,465.34 \$77,584.00	\$39.17 \$6,789.47 \$81,473.60	\$41.13 \$7,129.20 \$85,550.40	
Multimedia Production Supervisor	CH59	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	
Permit Technician I	CH31	\$28.43 \$4,927.87 \$59,134.40	\$29.86 \$5,175.74 \$62,108.80	\$31.36 \$5,435.74 \$65,228.80	\$32.93 \$5,707.87 \$68,494.40	\$34.58 \$5,993.87 \$71,926.40	
Permit Technician II	CH21	\$33.04 \$5,726.94 \$68,723.20	\$34.70 \$6,014.67 \$72,176.00	\$36.44 \$6,316.27 \$75,795.20	\$38.27 \$6,633.47 \$79,601.60	\$40.19 \$6,966.27 \$83,595.20	
Planning Inspector	CH55	\$35.93 \$6,227.87 \$74,734.40	\$37.73 \$6,539.87 \$78,478.40	\$39.62 \$6,867.47 \$82,409.60	\$41.61 \$7,212.40 \$86,548.80	\$43.70 \$7,574.67 \$90,896.00	
Planning Technician	CH56	\$31.55 \$5,468.67 \$65,624.00	\$33.13 \$5,742.54 \$68,910.40	\$34.79 \$6,030.27 \$72,363.20	\$36.53 \$6,331.87 \$75,982.40	\$38.36 \$6,649.07 \$79,788.80	
Plans Examiner I	CH57	\$39.88 \$6,912.54 \$82,950.40	\$41.88 \$7,259.20 \$87,110.40	\$43.98 \$7,623.20 \$91,478.40	\$46.18 \$8,004.54 \$96,054.40	\$48.49 \$8,404.94 \$100,859.20	
Plans Examiner II	CH58	\$43.86 \$7,602.40 \$91,228.80	\$46.06 \$7,983.74 \$95,804.80	\$48.37 \$8,384.14 \$100,609.60	\$50.79 \$8,803.60 \$105,643.20	\$53.33 \$9,243.87 \$110,926.40	
Production Editor	CH86	\$33.82 \$5,862.14 \$70,345.60	\$35.52 \$6,156.80 \$73,881.60	\$37.30 \$6,465.34 \$77,584.00	\$39.17 \$6,789.47 \$81,473.60	\$41.13 \$7,129.20 \$85,550.40	
Project Coordinator	CH60	\$44.08 \$7,640.54 \$91,686.40	\$46.29 \$8,023.60 \$96,283.20	\$48.61 \$8,425.74 \$101,108.80	\$51.05 \$8,848.67 \$106,184.00	\$53.61 \$9,292.40 \$111,508.80	

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Public Works Inspector	CH63	\$37.63 \$6,522.54 \$78,270.40	\$39.52 \$6,850.14 \$82,201.60	\$41.50 \$7,193.34 \$86,320.00	\$43.58 \$7,553.87 \$90,646.40	\$45.76 \$7,931.74 \$95,180.80	<b>Hourly</b> <b>Monthly</b> <b>Annual</b>
Senior Administrative Assistant	CH09	\$31.22 \$5,411.47 \$64,937.60	\$32.79 \$5,683.60 \$68,203.20	\$34.43 \$5,967.87 \$71,614.40	\$36.16 \$6,267.74 \$75,212.80	\$37.97 \$6,581.47 \$78,977.60	
Senior Building Inspector	CH65	\$41.78 \$7,241.87 \$86,902.40	\$43.87 \$7,604.14 \$91,249.60	\$46.07 \$7,985.47 \$95,825.60	\$48.38 \$8,385.87 \$100,630.40	\$50.80 \$8,805.34 \$105,664.00	
Senior Code Compliance Inspector	CH66	\$39.48 \$6,843.20 \$82,118.40	\$41.46 \$7,186.40 \$86,236.80	\$43.54 \$7,546.94 \$90,563.20	\$45.72 \$7,924.80 \$95,097.60	\$48.01 \$8,321.74 \$99,860.80	
Senior Environmental Compliance Inspector	CH36	\$39.48 \$6,843.20 \$82,118.40	\$41.46 \$7,186.40 \$86,236.80	\$43.54 \$7,546.94 \$90,563.20	\$45.72 \$7,924.80 \$95,097.60	\$48.01 \$8,321.74 \$99,860.80	
Senior IT Technician	CH44	\$34.48 \$5,976.54 \$71,718.40	\$36.21 \$6,276.40 \$75,316.80	\$38.03 \$6,591.87 \$79,102.40	\$39.94 \$6,922.94 \$83,075.20	\$41.94 \$7,269.60 \$87,235.20	
Senior Plans Examiner	CH68	\$48.77 \$8,453.47 \$101,441.60	\$51.21 \$8,876.40 \$106,516.80	\$53.78 \$9,321.87 \$111,862.40	\$56.47 \$9,788.14 \$117,457.60	\$59.30 \$10,278.67 \$123,344.00	
Senior Public Works Inspector	CH69	\$46.15 \$7,999.34 \$95,992.00	\$48.46 \$8,399.74 \$100,796.80	\$50.89 \$8,820.94 \$105,851.20	\$53.44 \$9,262.94 \$111,155.20	\$56.12 \$9,727.47 \$116,729.60	
Traffic Engineering Technician	CH74	\$41.17 \$7,136.14 \$85,633.60	\$43.23 \$7,493.20 \$89,918.40	\$45.40 \$7,869.34 \$94,432.00	\$47.67 \$8,262.80 \$99,153.60	\$50.06 \$8,677.07 \$104,124.80	
Traffic Signal Maintenance Technician I	CH73	\$35.55 \$6,162.00 \$73,944.00	\$37.33 \$6,470.54 \$77,646.40	\$39.20 \$6,794.67 \$81,536.00	\$41.16 \$7,134.40 \$85,612.80	\$43.22 \$7,491.47 \$89,897.60	
Traffic Signal Maintenance Technician II	CH75	\$39.12 \$6,780.80 \$81,369.60	\$41.08 \$7,120.54 \$85,446.40	\$43.14 \$7,477.60 \$89,731.20	\$45.30 \$7,852.00 \$94,224.00	\$47.57 \$8,245.47 \$98,945.60	