

City of Fontana

Employment Trends Report

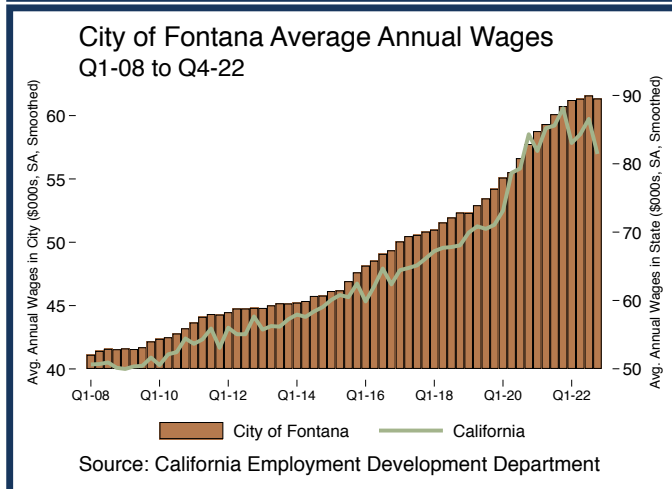
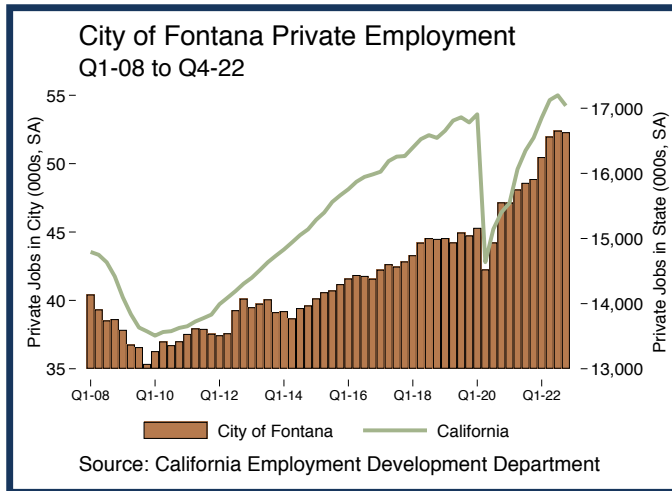


Table 1: Establishment Births/Deaths

Year	Firm Births	Firm Deaths	Total Increase Net	(%)	Total Firms*
2017	180	97	+83	5.7%	1,542
2018	161	90	+71	4.6%	1,613
2019	170	71	+99	6.1%	1,712
2020	143	63	+80	4.7%	1,792
2021	150	90	+60	3.3%	1,852
2022	157	65	+92	5.0%	1,944

*Establishments with 3 or more employees

Table 2: Employment in Q4-22 by Establishment Size

Establishment Type	Total Employment	Growth Since Q4-21 (%)
Less than 10 Employees	8,944	6.2
10 to 49 Employees	15,384	7.0
50 to 249 Employees	18,661	5.7
250 or More Employees	16,537	7.7

Overview

- The City of Fontana's labor market is fully recovered from the pandemic-lead recession and is continuing to expand. With this recent growth, payroll employment in Fontana is 15.4% above peak employment levels from the first quarter of 2020.
- Employment in the City of Fontana grew 6.6% from the fourth quarter of 2021 to the fourth quarter of 2022. This outshines the 2.9% growth in California over the same period.
- For employment at the industry level, Administrative Support, Retail Trade, Transportation, Warehousing, and Utilities, Wholesale Trade, and Leisure and Hospitality were the City's largest growing sectors from the fourth quarter of 2021 to the fourth quarter of 2022.
- Wages in the City of Fontana grew 0.9% from the fourth quarter of 2021 to the fourth quarter of 2022. This outshines the 6.7% decline in California over the same period.
- For wages at the industry level, Financial Activities, Natural Resources and Construction, Leisure and Hospitality, Health Care, and Education were the City's fastest growing sectors from the fourth quarter of 2021 to the fourth quarter of 2022.
- Over the last year employment growth was strongest in establishments employing 250 or more workers, with payrolls growing by 7.7% from the fourth quarter of 2021 to the fourth quarter of 2022.

Employment Growth

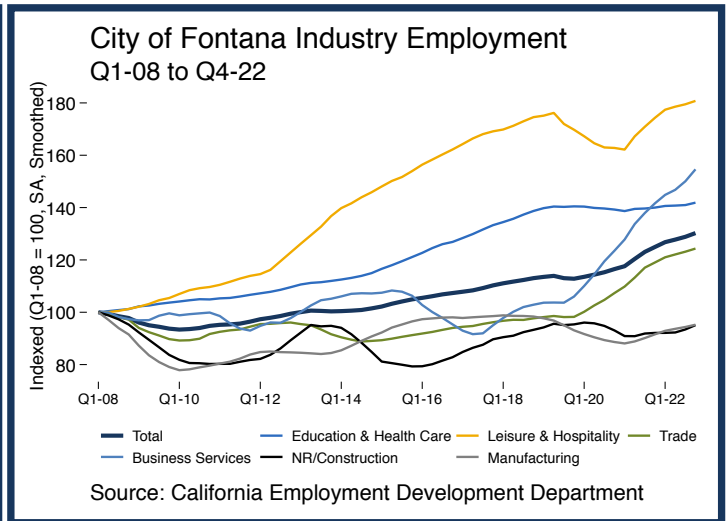
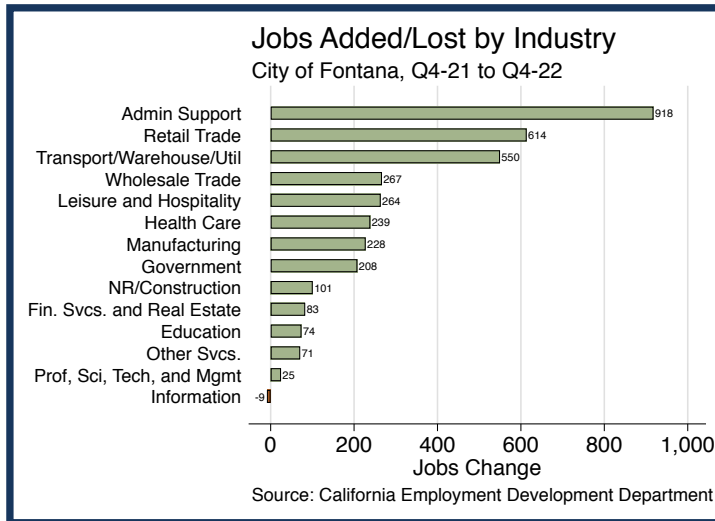


Table 3: Employment by Industry: Q4-22

Industry	Employment (#)	Y-o-Y Growth City (%)	Y-o-Y Growth State (%)	City Location Quotient
Transport/Warehouse/Util	10.4	+5.6	+2.5	3.5
Health Care	10.2	+2.4	+3.4	1.2
Retail Trade	8.2	+8.1	-0.5	1.7
Government	6.4	+3.3	+2.6	0.9
Leisure and Hospitality	5.6	+5.0	+8.3	0.9
Manufacturing	4.0	+6.0	+3.2	1.0
Admin Support	3.9	+30.3	+1.1	1.1
Wholesale Trade	3.8	+7.5	+2.1	1.9
NR/Construction	1.8	+6.1	+0.7	0.4
Other Svcs.	1.7	+4.2	+6.1	1.1
Fin. Svcs. and Real Estate	1.3	+6.8	-0.8	0.5
Prof, Sci, Tech, and Mgmt	0.9	+2.8	+3.1	0.2
Education	0.2	+44.8	+4.4	0.1
Information	0.2	-5.6	+2.4	0.1
Total	58.7	+6.6	+2.9	1.0

Table 4: One-Year Employment Growth

Fastest Growing Subsectors with 250+ employees: Q4-22

Region	Total Emp.	Growth (%)	Wage (\$000s)
Heavy and Civil Engineering Construction	255	+30.5	91.0
Admin and Support Svcs.	3,904	+30.0	39.2
Credit Intermediation	384	+28.5	54.4
Amusements, Gambling, and Recreation	301	+22.7	25.5
Food and Beverage Stores	2,018	+16.4	35.0
Nonmetallic Mineral Product Mfg	503	+16.3	109.7

Wage Growth

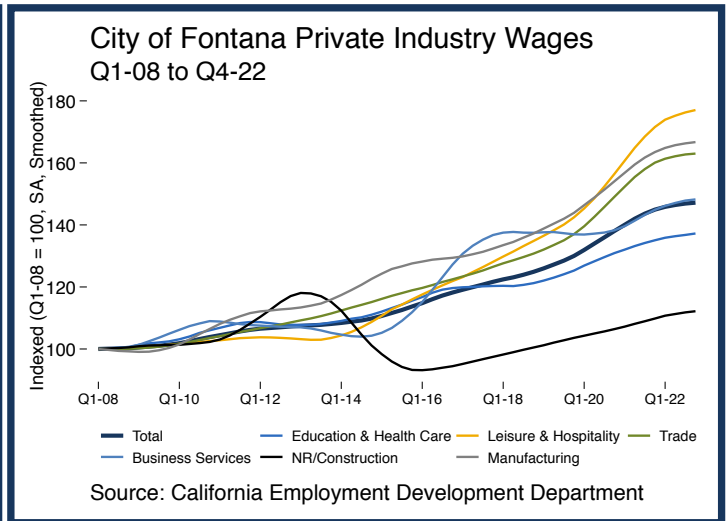


Table 5: Annual Average Wages by Industry: Q4-22

Industry	Avg. Wage (\$000s)	Y-o-Y Growth City (%)	Y-o-Y Growth State (%)	City vs. State (%)*
Information	88.9	-0.3	-23.8	-54.2
Health Care	86.3	+2.5	-0.0	34.0
Wholesale Trade	76.8	+1.3	-2.3	-18.7
Prof, Sci, Tech, and Mgmt	72.8	+1.4	-11.4	-49.5
Manufacturing	71.6	+1.3	-8.9	-38.9
Government	71.2	+0.8	-0.5	-13.5
NR/Construction	70.1	+2.8	+1.2	-0.4
Transport/Warehouse/Util	67.4	+1.0	-4.3	-10.8
Fin. Svcs. and Real Estate	56.9	+4.1	-12.2	-55.5
Retail Trade	46.6	-1.1	-3.6	0.7
Other Svcs.	42.5	+0.7	+1.5	-17.2
Admin Support	38.7	+1.7	-1.8	-35.0
Education	27.9	+2.4	+0.3	-59.9
Leisure and Hospitality	25.3	+2.6	-4.2	-34.4
Total	62.4	+0.9	-6.7	-23.5

*Industry wage relative to the average annual wage for the industry in the State

Table 6: One-Year Wage Growth

Fastest Growing Subsectors with 250+ employees: Q4-22

Region	Wage (\$000s)	Growth (%)	Total Emp.
Social Assistance	21.9	+9.0	2,446
Ambulatory Health Care Svcs.	115.4	+6.2	5,399
Personal and Laundry Svcs.	27.6	+3.3	455
Heavy and Civil Engineering Construction	91.0	+3.1	255
Repair and Maintenance	54.6	+3.0	1,106
Specialty Trade Contractors	71.4	+2.2	1,408

Industry Insights

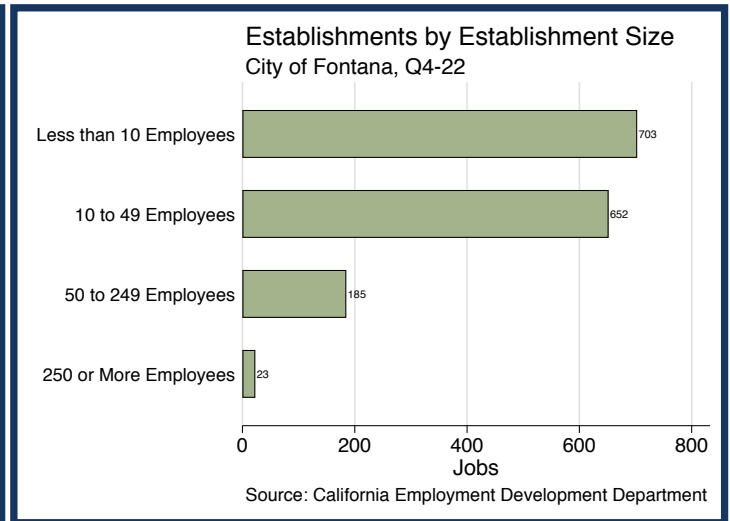
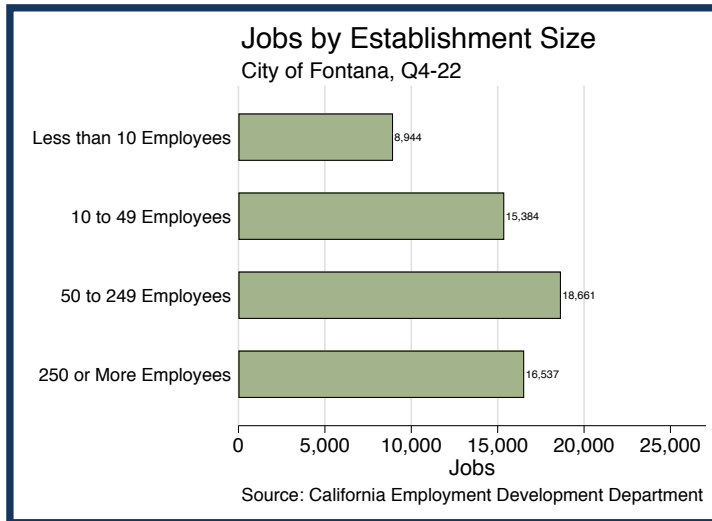


Table 7: Logistics Subsector Employment: Q4-22

Subsector	Employ- met (#)	1-Year Growth		5-Year Growth	
		(%)	(#)	(%)	(#)
Warehousing and Storage	5,357	+5.6	285	+346.7	4,158
Truck Transportation	4,242	+5.5	221	-4.0	-176

Table 8: Manufacturing Subsector Employment: Q4-22

Subsector	Employ- met (#)	1-Year Growth		5-Year Growth	
		(%)	(#)	(%)	(#)
Fabricated Metal Product Mfg	1,015	+5.9	+56.7	-5.0	-53.3
Primary Metal Mfg	527	+6.9	+34.0	-7.2	-41.0
Plastics and Rubber Products Mfg	413	+2.7	+11.0	+49.2	+136.3
Paper Mfg	247	-3.3	-8.3	-2.5	-6.3
Wood Product Mfg	244	+3.4	+8.0	+7.0	+16.0

Data Description

The data contained within this report are derived from establishment-level payroll data furnished by the California Employment Development Department (EDD). The EDD collects employment and wage data for every establishment enrolled in the State's Unemployment Insurance program. Entities such as nonprofit organizations that employ less than 4 workers, railroad workers, and workers in school systems that are owned and operated by religious institutions are omitted from this data set.

In order to link individual establishments from one quarter to the next, Beacon Economics developed a method of cleaning, processing, and linking the raw data provided by the EDD. This process amends, adds, or deletes data items, so there will not be a one-to-one relationship between the raw EDD data and the post-process data. Here is a list of a few key steps made by Beacon Economics while processing the data.

- Matching individual establishment records over time
- Re-examining records without exact matches
- Ensuring that cleaning process has resulted in a consistent time series
- Creating consistent industry codes for establishments over time

The publication of data that would disclose an individual firm's employment or wage information is prohibited under the Bureau of Labor Statistic's guidelines of confidentiality. Aggregate data is not published if it represents fewer than three private employers or if one private employer represents 80% or more of the data.

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