

Commendations and Awards

1030.1 PURPOSE AND SCOPE

Special recognition may be in order whenever an employee performs his/her duties in an exemplary manner. This procedure provides general guidelines for the commanding of exceptional employee performance.

1030.2 POLICY

It is the policy of the Fontana Police Department to recognize and acknowledge exceptional individual or group achievements, performance, proficiency, heroism and service of its members and individuals from the community through commendations and awards.

1030.3 COMMENDABLE ACTIONS

A meritorious or commendable act by an employee of this department may include, but is not limited to, the following:

- Superior handling of a difficult situation by an employee
- Conspicuous bravery or outstanding performance by any employee of the Department
- Any action or performance that is above and beyond the typical duties of an employee

1030.3.1 WRITTEN COMMENDATION

The Commendation Incident Report shall be used to document the commendation of the employee and shall contain the following:

- (a) Employee name and assignment at the date and time of the commendation
- (b) A brief account of the commendable action shall be documented on the form with report numbers, as appropriate
- (c) Signature of the commanding supervisor

Completed reports shall be forwarded to the Watch Commander and/or appropriate Division Commander for his/her review. The Watch Commander and/or Division Commander shall sign and forward the report the employee's supervisor for the employee's signature. The report will be filed in the Sergeant's Office for inclusion in the employee's annual evaluation.