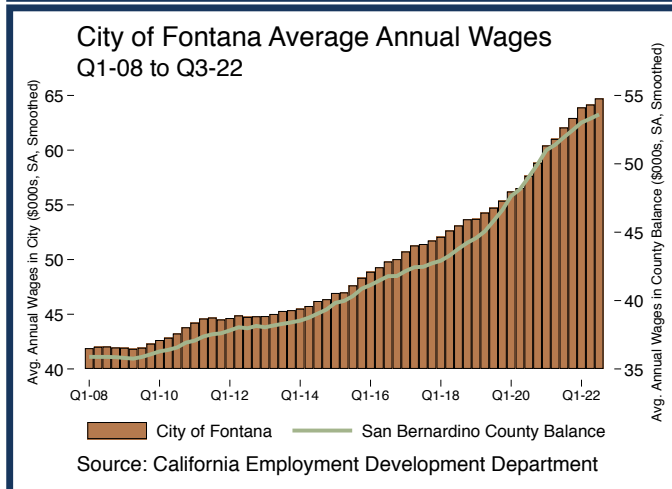
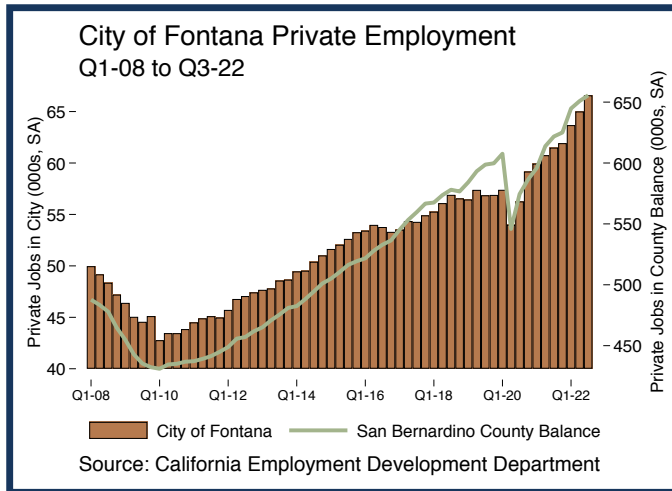


# City of Fontana

## Employment Trends Report



**Table 1: Establishment Births/Deaths**

Year	Firm Births	Firm Deaths	Total Increase Net	(%)	Total Firms*
2018	180	120	+60	3.2%	1,961
2019	191	86	+105	5.4%	2,066
2020	173	77	+96	4.6%	2,162
2021	172	103	+69	3.2%	2,231
2022 YTD	141	71	+70	3.1%	2,301

\*Establishments with 3 or more employees

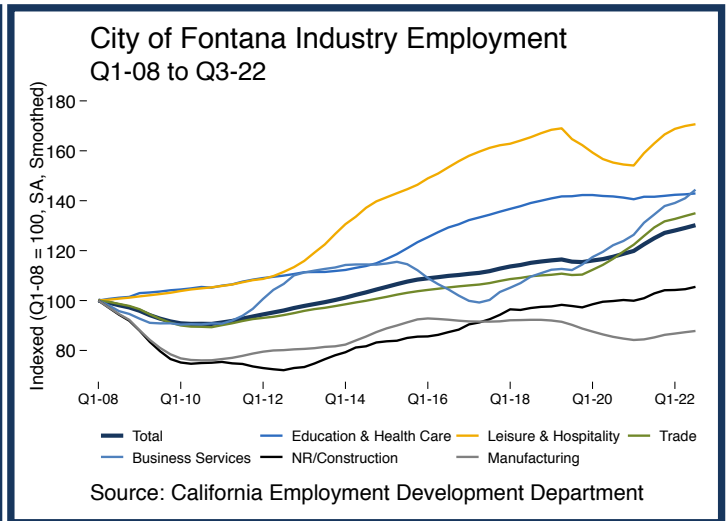
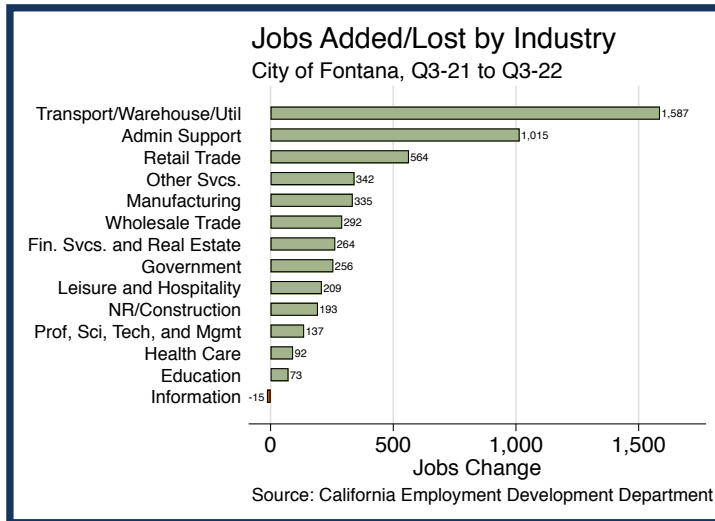
**Table 2: Employment in Q3-22 by Establishment Size**

Establishment Type	Total Employment	Growth Since Q3-21 (%)
Less than 50 Employees	30,523	9.0
50 to 99 Employees	11,035	8.3
100 to 200 Employees	10,390	4.5
More than 200 Employees	21,281	7.8

## Overview

- The City of Fontana's labor market is fully recovered from the pandemic-lead recession and is continuing to expand. With this recent growth, payroll employment in Fontana is 16% above peak employment levels from the first quarter of 2020.
- Employment in the City of Fontana grew 7.8% from the third quarter of 2021 to the third quarter of 2022. This outshines the 5.3% growth in the Balance of San Bernardino County over the same period.
- For employment at the industry level, Transportation, Warehousing, and Utilities, Administrative Support, Retail Trade, Other Services, and Manufacturing were the City's fastest growing sectors from the third quarter of 2021 to the third quarter of 2022.
- Wages in the City of Fontana grew 4.0% from the third quarter of 2021 to the third quarter of 2022. This outshines the 3.0% growth in the Balance of San Bernardino County over the same period.
- For wages at the industry level, Manufacturing, Financial Activities, Wholesale Trade, Administrative Support, and Other Services were the City's fastest growing sectors from the third quarter of 2021 to the third quarter of 2022.
- Over the last year employment growth was strongest in establishments employing less than 50 workers, with payrolls growing by 9.0% from the third quarter of 2021 to the third quarter of 2022.

## Employment Growth



**Table 3: Employment by Industry: Q3-22**

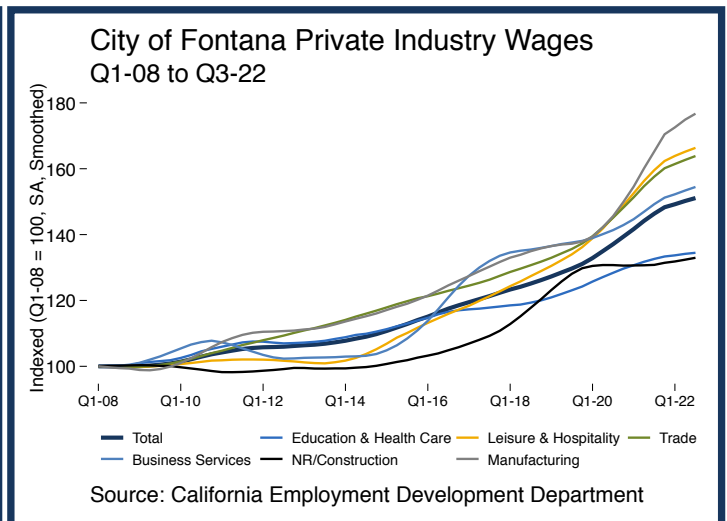
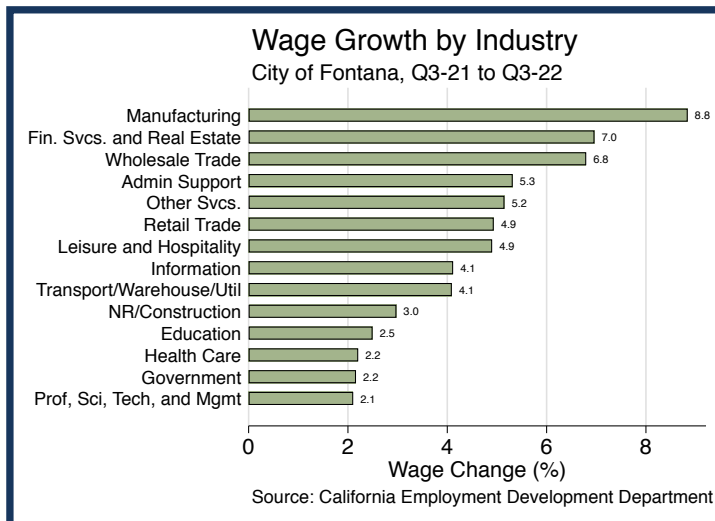
Industry	Employment (#)	Y-o-Y Growth City (%)	County Balance (%)	City Share of County (%)
Transport/Warehouse/Util	16,163	+10.9	+7.7	11.9
Health Care	10,699	+0.9	+3.9	9.1
Retail Trade	8,291	+7.3	+2.9	9.4
Government	7,216	+3.7	+4.6	5.7
Manufacturing	6,639	+5.3	+2.3	12.2
Leisure and Hospitality	5,694	+3.8	+8.5	7.0
Wholesale Trade	5,590	+5.5	+2.5	13.4
Admin Support	4,423	+29.8	+8.8	6.6
NR/Construction	2,990	+6.9	+4.0	6.8
Other Svcs.	2,720	+14.4	+7.5	12.5
Fin. Svcs. and Real Estate	1,737	+17.9	+0.6	7.3
Prof, Sci, Tech, and Mgmt	1,258	+12.2	+6.4	4.1
Education	234	+45.3	+10.1	2.4
Information	144	-9.4	+8.0	3.1
Total	73,798	+7.8	+5.3	8.7

**Table 4: One-Year Employment Growth**

**Fastest Growing Subsectors with 250+ employees: Q3-22**

Region	Total Emp.	Growth (%)	Wage (\$000s)
Mgmt of Companies	276	+68.5	97.2
Admin and Support Svcs.	4,257	+31.7	41.0
Credit Intermediation	397	+25.8	62.3
Amusements, Gambling, and Recreation	300	+25.3	28.3
Warehousing and Storage	6,869	+21.0	62.2
Personal and Laundry Svcs.	456	+20.7	29.1

## Wage Growth



**Table 5: Annual Average Wages by Industry: Q3-22**

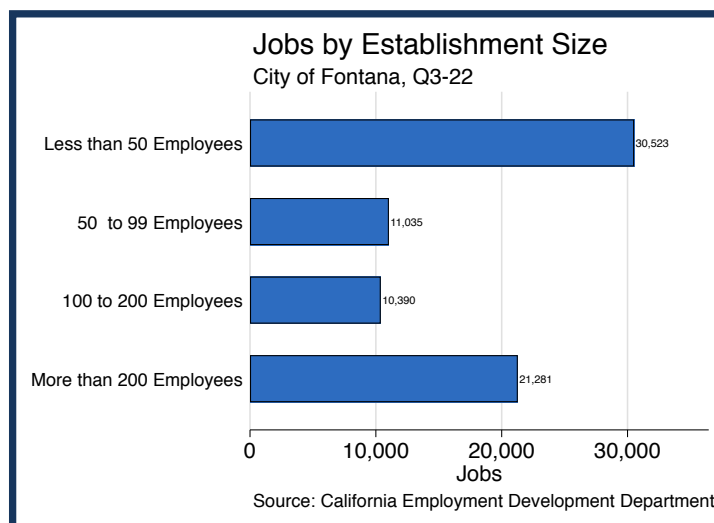
Industry	Avg. Wage (\$000s)	Y-o-Y Growth City (%)	County Balance (%)	City vs. County Balance (%)*
Information	92.5	+4.1	+0.7	25.3
Manufacturing	85.1	+8.8	+3.4	27.3
Wholesale Trade	83.4	+6.8	+5.5	15.6
Health Care	83.2	+2.2	+3.6	50.3
Government	73.8	+2.2	+2.2	0.1
Prof, Sci, Tech, and Mgmt	72.4	+2.1	+2.9	-12.4
NR/Construction	72.0	+3.0	+4.1	-3.0
Transport/Warehouse/Util	66.6	+4.1	+3.7	22.6
Fin. Svcs. and Real Estate	63.0	+7.0	+1.8	-15.8
Retail Trade	49.0	+4.9	+3.9	18.4
Other Svcs.	48.6	+5.2	+3.0	7.7
Admin Support	40.6	+5.3	+3.4	-5.0
Education	29.8	+2.5	-0.5	-39.2
Leisure and Hospitality	25.6	+4.9	+5.3	-4.2
Total	65.6	+4.0	+3.0	15.7

\*Industry wage relative to the average annual wage for the industry in the County Balance

**Table 6: One-Year Wage Growth**  
**Fastest Growing Subsectors with 250+ employees: Q3-22**

Region	Wage (\$000s)	Growth (%)	Total Emp.
Plastics and Rubber Products Mfg	71.2	+17.6	428
Credit Intermediation	62.3	+17.2	397
Utilities	135.6	+16.8	745
Waste Mgmt and Remediation Svcs.	67.9	+15.2	255
Real Estate	45.9	+13.9	271
Repair and Maintenance	61.4	+13.6	2,058

## Industry Insights



**Table 7: Logistics Subsector Employment: Q3-22**

Subsector	Employ- met (#)	1-Year Growth		5-Year Growth	
		(%)	(#)	(%)	(#)
Warehousing and Storage	6,869	+21.0	1,190	+212.7	4,672
Truck Transportation	7,545	+3.1	226	+0.3	25
Support Activities For Transportation	842	+19.5	137	+89.3	397

**Table 8: Manufacturing Subsector Employment: Q3-22**

Subsector	Employ- met (#)	1-Year Growth		5-Year Growth	
		(%)	(#)	(%)	(#)
Primary Metal Mfg	1,720	+6.2	+100.7	-6.4	-118.3
Fabricated Metal Product Mfg	1,337	+6.8	+84.7	+4.8	+61.3
Nonmetallic Mineral Product Mfg	789	+13.6	+94.3	+7.5	+55.3
Wood Product Mfg	690	+1.1	+7.3	-0.1	-0.7
Plastics and Rubber Products Mfg	428	+1.5	+6.3	+43.0	+128.7

## Data Description

The data contained within this report are derived from establishment-level payroll data furnished by the California Employment Development Department (EDD). The EDD collects employment and wage data for every establishment enrolled in the State's Unemployment Insurance program. Entities such as nonprofit organizations that employ less than 4 workers, railroad workers, and workers in school systems that are owned and operated by religious institutions are omitted from this data set.

In order to link individual establishments from one quarter to the next, Beacon Economics developed a method of cleaning, processing, and linking the raw data provided by the EDD. This process amends, adds, or deletes data items, so there will not be a one-to-one relationship between the raw EDD data and the post-process data. Here is a list of a few key steps made by Beacon Economics while processing the data.

- Matching individual establishment records over time
- Re-examining records without exact matches
- Ensuring that cleaning process has resulted in a consistent time series
- Creating consistent industry codes for establishments over time

The publication of data that would disclose an individual firm's employment or wage information is prohibited under the Bureau of Labor Statistic's guidelines of confidentiality. Aggregate data is not published if it represents fewer than three private employers or if one private employer represents 80% or more of the data.

## About Beacon Economics

Founded in 2007, Beacon Economics, an LLC and certified Small Business Enterprise with the state of California, is an independent research and consulting firm dedicated to delivering accurate, insightful, and objectively based economic analysis. Employing unique proprietary models, vast databases, and sophisticated data processing, the company's specialized practice areas include sustainable growth and development, real estate market analysis, economic forecasting, industry analysis, economic policy analysis, and economic impact studies. Beacon Economics equips its clients with the data and analysis required to understand the significance of on-the-ground realities and to make informed business and policy decisions.

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