Hate Crime Identification & Investigation

April's training topic is on Hate Crimes. Hate crimes are undoubtedly a community issue. They display recognizable indicators that go beyond the typical elements of one crime. Unfortunately, due to a lack of training and/or recognition, officers do not recognize or simply ignore digging deeper to collect facts to prove or disprove if hate was involved in a crime. This training is designed to help officers make a more informed, professional, helpful response and investigation for potential hate crimes.

Below is a link that will take you directly to the 2-hour POST website training on Hate Crime Identification & Investigation. Follow the below instructions to keep each training around 20 minutes.

1) POST Portal sign-in- https://pass.post.ca.gov/login?service=https://lp.post.ca.gov/Pass/Index
   a. Click on the above link
2) Type "hate crime" into the search box and click "search." (If it takes you to a login page, my info will automatically populate so just click "login.")
3) Click on the title Hate Crime Identification & Investigation.
4) On the left of the page, click "passed" if available.
5) You'll now be on the menu page.

Each day includes an intro video, scenario video, a discussion question, *a debrief video*, another question, and then a wrap-up video with a final question. The questions are to facilitate a discussion. However, the debrief video mentioned above takes care of the discussion if you run out of time.

Day 1 – Select **"What is a Hate Crime?"** This section is about 14 minutes of video.

Day 2 - Follow the same steps as above for the POST video. When you get to step 5, select **"Understanding the Victims."** This section is about 19 minutes.

Day 3 – Follow the same stapes as above for the POST video. When you get to step 5 select **"Outreach and the Community."** This section is about 16min.